



OWENSVILLE POLICE DEPARTMENT

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TO: CHIEF OF POLICE MIKE FREEMAN

FROM: CAPT. JEFF WOLF

REF: 2023 BIAS POLICING ANNUAL ADMINISTRATIVE REVIEW

DATE: 01/05/2024

The following report was completed for compliance with Ohio Collaborative Community-Police Advisory Board standards regarding Bias Policing. Those standards are as follows:

The agency has a written directive governing biased policing that includes the following provisions:

- A prohibition against biased based policing;
- A requirement that gender, race or ethnicity be documented for every traffic stop;
- Annual training for all agency personnel, including topics such as field contacts, traffic stops, search issues, asset seizure and forfeiture, interview techniques, cultural diversity, discrimination and community support.
- A documented annual administrative review of agency practices, including citizen concerns and any corrective measures taken.

This report includes traffic stop data internally maintained in the OPD Report Management System (RMS), as well as data regarding complaints of alleged biased based policing.

POLICY

The Owensville Police Department Policy Manual contains Policy 401, Bias-Based Policing. The policy, signed by all officers, reiterates the department's commitment to bias-free policing and the strict prohibition of the practice of bias-based policing. Policy 401 includes a requirement that an annual review be published of department practices, bias policing data, and citizen concerns.

COMPLAINTS:

During the 2023 calendar year, the Owensville Police Department received NO citizen complaints alleging bias-based policing.

TRAFFIC STOP DATA:



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Because traffic stops comprise the majority of officer-initiated contact with the public, traffic stops data is examined to evaluate department compliance with Policy 401. The following table is a summary of this data for the 2023 calendar year:

Race	Traffic Stops	Citations	Warnings
White (88%)	487	211	254
Non-White (11%)	63	30	32
<i>Total</i>	<i>550</i>	<i>241</i>	<i>286</i>

Gender	Traffic Stops	Citations	Warnings
Male (63%)	338	150	172
Female (37%)	201	84	111
<i>Total</i>	<i>539</i>	<i>234</i>	<i>283</i>

**Totals may not match; although officers are required by policy to enter motorist demographics, call records may occasionally have incomplete information.

TRAINING

Policy 401 requires that all officers receive annual bias-free policing training. In 2023 this training requirement was satisfied by department-wide participation. As part of the required Continued Professional Training (CPT) mandated by the Ohio Peace Officer Training Academy (OPOTA), all officers completed a training course entitled, "Community Diversity and Procedural Justice." This course provides strategies for both law enforcement individuals and agencies to continue influencing and building upon a favorable image with their communities. It is designed to increase knowledge, enhance self-awareness, and strengthen the skills of law enforcement officers who work both directly and indirectly with different cultures.

CONCLUSION

Though, bias-based policing is a subject that requires continuous conversations between police and the communities they serve, it is clear at the conclusion of this review, that there is no evidence of bias-based policing within the practices of the Owensville Police Department. There are no remedies recommended at this time.